



## Jackson County Board of County Commissioners

### MEDICAL – FL BLUE

#### For Fiscal Year 2019-20:

*A motion was made and approved stating that if a couple is married and both are employed by the County, and they choose the family health insurance plan, the HRA contribution will be \$3,000 for them as a couple. **The Family + employee premium of \$1,125.68/mo. and the full family deductible will be Funded at 100% by the JCBOCC.***

|          | <u>Monthly Premium</u> |          | <u>Deductible</u> | <u>Premium (Bi-weekly)<br/>Per Pay Period (24)</u> |
|----------|------------------------|----------|-------------------|--|
| Employee | Plan 05180             | \$0      | \$1,500/yr.       | \$0  |
| Family   | Plan 05181             | \$309.13 | \$3,000/yr.       | \$154.57   |

#### Additional Benefits:

Health Reimbursement Arrangement:  
HRA

the employee will receive a debit card, HealthEquity, that will pay the \$1,500 towards qualified medical expenses for an individual and \$2,00 per family. Funded at 100% by the JCBOCC.

Flexible Spending Account:

Provides you with the option of pre-taxing FSA up to \$2,700/yr. for qualified medical, dental, and vision expenses. There is also a \$500 Rollover benefit from year to year.

Dependent Child Reimbursement:

Provides you with the option of pre-taxing Account up to \$5,000/year for qualified child care expenses.

#### DENTAL – METLIFE (Bi-weekly premiums)

|                       |         |
|-----------------------|---------|
| Employee Only         | \$17.96 |
| Employee + Spouse     | \$35.67 |
| Employee + Child(ren) | \$32.85 |
| Employee + Family     | \$50.54 |

#### VISION – HUMANA (Bi-weekly premiums)

|                   |        |
|-------------------|--------|
| Employee Only     | \$3.57 |
| Employee & Spouse | \$7.13 |
| Employee & Family | \$9.55 |

**USABLE Life Insurance**

\$5,000 life insurance policy for all fulltime employees paid for by the County

**Standard Insurance**

Voluntary Long Term Disability

Voluntary Life Insurance

**Colonial Life Insurance**

Short Term Disability

Intensive Care coverage

Cancer Policies

Supplemental Health Insurance

Accident Policies

**Individual Insurance Policies are available through the following insurance companies:**

AFLAC

American General

Liberty National

**Deferred Compensation plans are available with the following companies:**

Nationwide Insurance

AXA/Equitable

VALIC